



# SHEQ POLICY

**MINOPEX IS A COMPANY PROVIDING OUTSOURCED SERVICES TO THE MINING AND MINERALS PROCESSING INDUSTRY RANGING FROM FULL OPERATIONS AND MAINTENANCE MANAGEMENT TO ENGINEERING SUPPORT AND LABORATORY SERVICES, COMMISSIONING AND OPERATIONAL READINESS AND ADVISORY SERVICES.**

As a company we are committed to delivering value for our clients in a safe and sustainable manner. Our SHEQ policy gives direction to our efforts when we operate, manage and maintain sites irrespective of the location and jurisdiction. The safety and health of our workforce and communities in which we operate are of paramount importance as is our commitment to the environment. We are committed to providing a safe and healthy working environment towards prevention of work-related injury and ill health and the pursuit of our goal of zero harm to people and the environment.



## **LEGAL AND OTHER COMPLIANCE**

Identifying and complying with relevant legal and other requirements to ensure due diligence across operations and keeping up to date with any legal changes.



## **SAFETY MANAGEMENT**

The establishment and improvement of a risk-based safety management system which provides for the management of risk on a continuous basis by all levels of employees across operations.



## **ENVIRONMENTAL MANAGEMENT**

Commitment to prevention of pollution and identifying aspects & impacts of activities, products and services within the scope of contract to ensure control of those that we can influence taking into account planned or new developments, activities products or services.



## **TRAINING PROVISION**

Ensuring that workers are competent based on appropriate education, training or experience and evaluating effectiveness of quality training to ensure competence to conduct activities.



## **RISK MANAGEMENT**

The identification and control of operational risks which could adversely affect the achievement of the operational objectives; with the participation of Top Management (and affected parties), committed to eliminate hazards and reduce risk.



## **HEALTH MANAGEMENT**

The establishment of health management systems to identify, control, monitor and prevent health risks on a continuous basis arising from operations. The organization embeds the Fit-4-Work culture (Mental, Physical & Psychological).



## **QUALITY MANAGEMENT**

Commitment to a quality management system (QMS) that is a formalized system of documented processes, procedures, and responsibilities for achieving quality policies and objectives.



## **AUDIT AND REVIEW**

Monitoring and reviewing system effectiveness to improve on a continuous basis with the input of Top Management and affected parties.

The company commits to the consultation and participation of workers and works representatives. This documented policy will be made available to all employees, clients, stakeholders and other interested parties. This policy shall be reviewed on an annual basis and all relevant objectives shall be aligned accordingly.

Managing Director  
James Smith

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