

GLP B-BBEE (PTY) LTD
 COMPANY REG: 2015/17148/07
 22A ERNEST OPPENHEIMER AVENUE, BRUMA 2198
 P O BOX 220 BRUMA 2026
 TEL: (011) 616 0721
 FAX: (011) 616 0736



Broad-Based Black Economic Empowerment Verification Certificate

MINERALS OPERATIONS EXECUTIVE (PTY) LTD

(See attached Annexure for Consolidated Subsidiaries)

CERTIFICATE NO. 01/B-BBEE:15/12/2020/CGP

Registration No: 1988/004029/07 Head Office, Location: Ground Floor, Building 7,
 Pinewood Office Park, 33
 Riley Road, Woodmead, 2196
 P O Box 3567,
 Rivonia, 2128

VAT No: 4170159711

Verification Standard Applied: Codes of Good Practice on Black Economic Empowerment Gazetted 11 October 2013
 Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013
 Scorecard applied: Generic Scorecard
 Size of the enterprise: Large Enterprise (>R50 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	24.54
MANAGEMENT CONTROL	19.00	13.69
SKILLS DEVELOPMENT	20.00	14.32
ENTERPRISE & SUPPLIER DEVELOPMENT	42.00	33.12
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	111.00	90.68

	Percentage		Yes/No
Black Ownership	35.00%	Modified Flow Through Applied	No
Black Female Ownership	8.85%	Exclusion Principle Used	No
Black Designated Group	35.00%	Discounting Principle Used	No
Black Youth	0.00%	Empowering Supplier	Yes
Black Disabled	0.00%	Participated in Y.E.S Initiative	No
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Black New Entrants	35.00%		

Broad Based BEE Status Level : A level 3 contributor to B-BBEE
 BEE Procurement Recognition : 110.00%
 Financial Year End : 31 December 2019

Date of issue	: 15 December 2020
Expiry date	: 14 December 2021
Period of Validity	: 12 Months



Muriel Zackey
 Muriel Zackey
 Technical Signatory

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 BBEE Verification Agency

BVA 224